

## CAREER OPPORTUNITY

Position: Welder I  
Location: Paola, Kansas  
Classification: Full-Time, Non-exempt

### Job Summary:

Perform manual and semi-automatic welding on all types of materials, components, and products.

### Main Duties/Responsibilities:

- Setup, adjust, and operate all types of manual and semi-automatic welding equipment (i.e. SMAW, GMAW, FCAW, Bortech) in accordance with the proper Welding Procedure Specification (WPS) in an efficient manner.
- Ensure welding is being done such that welds are capable of passing RT and UT requirements.
- Verify welding and material is in accordance with drawings, standards, and specifications.
- Perform pre-heat and post-heat operations.
- Perform all types of gouging operations.
- Maintain accurate welding and material records.
- Clean up welds by grinding, buffing, and/or other means to provide an acceptable surface condition.
- Assist and train other welders, as required.
- Report abnormal conditions of equipment to Foreman.
- Work in a safe and secure manner and comply with the safety rules and procedures.
- Weld fixtures, temporary lugs, dies, and other non-production items in accordance with the proper WPS.
- Perform small repairs and preventative maintenance on the welding equipment.
- Assist in placing and removing pieces, components, and products to/from the welding area.
- Operate jib cranes, forklifts, and other mobile equipment (except heavy cranes) for the moving of material, components, and equipment from location to location within the plant. Occasionally operate overhead cranes and towmotors in support of small moves to continue production within the department.

- Perform general laborer duties as required (i.e. grinding, loading and unloading of trucks and railcars, bricking furnace).
- Keep working area clean and perform housekeeping duties around the plant as required (i.e. pickup tools, roll-up hoses and cables, sweep).

**Qualifications:**

Any combination of education and experience providing the required skill and knowledge is qualifying. Typical qualifications would be equivalent to:

*Education/ Experience*

- Required to pass ASME Code welding test qualification requirements in GMAW, FCAW, and SMAW as set forth by the Company.
- Capable of reading and understanding Engineering drawings, documents, weld symbols, and WPS's.
- Working knowledge of different types of cutting equipment.
- Capable of lifting 50 lbs. up to waist.
- Requires 36 months minimum of job-related work experience.

**Compensation:**

The successful candidate will receive a competitive salary and an attractive benefits package which may include, but is not limited to: medical, dental, life insurance and flexible spending account.

**Screening:**

All candidates will be subject to drug and alcohol screening and a background check prior to employment.

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## SUBMISSION

Submit your resume with the [applicant data sheet](#) or submit a completed [employment application form](#) to:

**Postal Mail:**

208 N. Iron St.  
Paola, KS 66071  
Attn: Human Resources

**Email:**

[hr@tfes.com](mailto:hr@tfes.com)

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EOE/Veterans/Disabled

**OBSERVE ALL SAFETY PRACTICES**

The above statements are intended to describe the general nature and level of the work being performed by the people holding this position and shall not be construed as a detailed description

of all the work requirements that may be inherent in the job. Incumbents will follow any instructions, and perform any other related duties, as may be required.